



Southern Sports Academy (NSW) Inc.

2019-2020 Insurance Handbook



Gallagher

Insurance | Risk Management | Consulting



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T: 1800 SPORT 0 (1800 776 780)
F: (07) 3367 5100

sport.ajg.com.au

Attention: Southern Sports Academy (NSW) Inc. Members, Players and Officials

Gallagher Sport has been working in close partnership with the Australian sports industry for over thirty years, developing insurance and risk protection programs that identify and address the risks associated with sport. We are extremely delighted to work in partnership with both RASi and all affiliated Academies to provide a program designed to improve all aspects of a member's physical, legal and financial safety.

We have pleasure in enclosing details of the 2019-2020 Insurance Program for Southern Sports Academy (NSW) Inc., which is extended to all affiliated associations, clubs and their members.

The insurance program provides the following cover:

- Public and Products Liability with Professional Indemnity Insurance
- Sports Injury Rehabilitation (Personal Accident) Insurance

The benefits provided by the program are not comprehensive and we would encourage all participants to take out Private Health, Life and Income Protection Insurance according to their own individual circumstances.

To maximise our service to all Affiliated Associations, Clubs and Members, we have a specialised sports team with a dedicated Team Leader, an Account Executive, an Assistant Account Executive, a Claims Manager and two in-house Sports Claims Specialists.

If you have any queries in regard to this insurance program or require assistance with any other insurance or risk management matters please give us a call. We look forward to providing exceptional service to the Academies community.

Yours sincerely,



Robert Dickinson
Sports Account Executive
Gallagher Sport
T 07 3367 5003 | 0466 415 122
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Section 1 - Insurance Program

Sports Public & Products Liability Including Professional Indemnity Insurance

Scope of Cover	
Who is covered	Southern Sports Academy (NSW) Inc. including all members, players, coaches, referees, officials, first aid personnel, administrators and voluntary workers.
Period of Insurance	From 4pm 30 th June 2019 to 4pm 30 th June 2020
Geographical Limits	Worldwide Excluding USA & Canada
Insurer	Offshore Market Placements (Australia) through Lloyds of London
Policy Wording	Gallagher Sports Insurance PDS and Policy Wording v1.16
Insured Activities	Principally but not limited to Regional Sports Academy specialising in coaching of athletes including administration and the development, promotion, organisation and conducting of sporting activities such as competitions, training, coaching courses, promotional events and/or clinics
When is covered provided?	<p>Cover limited to injury whilst an insured person is:-</p> <ul style="list-style-type: none"> • Playing in sanctioned Academy training or practice sessions and games • Participating in official functions arranged by the insured • Travelling to or from Academy training or practice sessions, games, competitions or performances, meetings or official functions arranged by the insured • Engaged in activities connected with the Academy whilst staying away from home during a tour for the purpose of participating • Whilst an Insured Person is engaged in voluntary work / committee meetings authorised by and under the control of the Insured. <p>Sale of merchandise</p>

Limits of Indemnity	
Public Liability	\$20,000,000 any one occurrence
Products Liability	\$20,000,000 any one period of insurance
Professional Indemnity	\$5,000,000 any one period of insurance
Goods in Care Custody & Control	\$100,000 any one period of insurance
Molestation / Sexual Abuse	\$250,000 any one occurrence and in the aggregate

Deductible	<p>Nil each and every claim except</p> <p>\$1,000 player to player and \$2,500 for worker to worker claims.</p>
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Policy Endorsement Definitions	
Participation Exclusion Removal	It is hereby noted and agreed that Section 2. Sports Liability, What's Not Covered, Part A, General Liability, Participant to Participant Liability is removed.
Participant to Participant	The insured is covered in respect to claims or actions brought by one participant against another participant for personal injury or property damage occurring whilst competing and/or practising in a covered activity
Counterparties	Any Shire, Council, Government Department or Property Owner from whom the above named leases and or hires and or rents and or buildings shall be indemnified for claims brought against the Council, Shire, Government Department or Property Owner, resulting from a negligent act by the Insured
Molestation Defence Costs Extension	<p>Limit of Liability \$250,000</p> <p>Notwithstanding What's Not Covered 6. Molestation, your insurer will indemnify you, up to the limit of liability of this endorsement for defence costs for claims arising from any actual or alleged molestation or, interference with, mental abuse of or physical abuse of a person or persons by an employee, principal of yours, or any person performing any volunteer service for or on behalf of you. Nothing in this extension shall require your insurer to indemnify any employee, principal, volunteer who has perpetrated any such act of molestation, interference, mental abuse or physical abuse or any insured who by act or omission has condoned any such act. If it is found by way of an admission by you, judgment or adjudication that you did in fact commit or condone such molestation, interference, mental or physical abuse then any defence costs incurred or indemnified under this extension must be repaid by you within thirty days following a request by your insurer for such repayment. To the extent that any parts of this endorsement are found to be invalid or unenforceable, the remainder of each part of the endorsement shall remain in full force and effect".</p>

<p>Unmanned Aerial Vehicle(s) Endorsement</p>	<p>It is noted and agreed that with effect from the Effective Date of this endorsement, Section 2 - Sport Liability (Part A General Liability) is extended to include the following:</p> <p>UAV / RPA Liability Liability, including vicarious liability, is extended to include UAV / RPA Liability happening during the period of insurance as the result of an occurrence that is connected with your club, league or association or in the conduct of the business It can take place either in Australia or New Zealand and anywhere else in the world excluding USA and Canada whilst conducting normal business or club activities and adhering to club rules and by-laws, arising from or out of the ownership possession or use by or on behalf of the insured of any:</p> <ul style="list-style-type: none"> - use of Unmanned Aerial Devices (UAVs) and Remotely Piloted Aircraft Systems (RPAS). <p>For the purpose of this endorsement, a UAV or RPA'S shall mean an aircraft without human pilot on board, which is remotely controlled for civil or commercial use only and which weighs 2 kilograms or less.</p> <p>Provided always that indemnity under will not apply in circumstances:</p> <ol style="list-style-type: none"> 1) resulting from the impact or threatened impact between any UAV or RPA'S and any aircraft or aerospace device; or 2) where any UAV or RPA'S is not being operated in accordance with: <p>a. Civil Aviation Legislation Amendment (Part 101) Regulation 2016</p> <p>any subsequent amending or replacement Guidance document(s) or Statutory Instrument(s).</p>
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Sports Injury – Group Personal Accident Insurance

Scope of Cover	
Insured Persons	Southern Sports Academy (NSW) Inc. including all members, players, coaches, referees, officials, first aid personnel, administrators and voluntary workers.
Period of Insurance	From 4pm 30th June 2019 to 4pm 30th June 2020
Geographical Limits	Worldwide
Insurer	Arch Underwriting at Lloyds
Policy Wording	Arch Amateur Sports Group Personal
Insured Activities	Principally but not limited to Regional Sports Academy specialising in coaching of athletes including administration and the development, promotion, organisation and conducting of sporting activities such as competitions, training, coaching courses, promotional events and/or clinics
When is covered provided?	<p>Cover limited to injury whilst an insured person is:-</p> <ul style="list-style-type: none"> • Playing in sanctioned Academy training or practice sessions and games • Participating in official functions arranged by the insured • Travelling to or from Academy training or practice sessions, games, competitions or performances, meetings or official functions arranged by the insured • Engaged in activities connected with the Academy whilst staying away from home during a tour for the purpose of participating • Whilst an Insured Person is engaged in voluntary work / committee meetings authorised by and under the control of the Insured. • Sale of merchandise
Injury Definition	<p>Injury means bodily injury which:</p> <ul style="list-style-type: none"> • Is sustained by an Insured Person during the Period of Insurance and while they are covered as an Insured Person under this Policy; • Results from an Accident and is caused by sudden, violent, external and visible means; and • Occurs solely, directly and independently of any other cause, including any illness, sickness, disease, pre-existing physical or congenital conditions or heatstroke, except illness or sickness directly resulting from, or medical or surgical treatment rendered necessary by such Injury; and • Occurs whilst engaged in the above listed sanctioned activities.
Declared Sports	AFL, AWD, Basketball, Golf, Harness Racing, Individual Athlete Program, Netball, Rugby, Tennis

Policy Endorsement Definitions	
Removal of General Exclusion 12 – Pre Existing Condition	<p>It is hereby noted and agreed that cover under policy will extend to registered Regional Academies of NSW Athlete with a disability provided as part of membership registration, Regional Academies of NSW receive medical clearance that their physical abilities are suitable to partake in the sport (as modified rules apply to scale the risk accordingly), this exclusion should not apply to physical injuries stemming from or attributed by the insured members intellectual/physical disability.</p> <p>Failure to supply medical clearance form with registration will result in the policy reverting back to its prior status.</p> <p>Except as otherwise provided in this endorsement, the Insuring Clause and all other POLICY terms and conditions shall have full force and effect.</p>

Summary of Cover		
Personal Accident Lump Sums Benefits		
Accidental Death		\$100,000
Disablement	As per Table of Benefits 1	\$100,000
Fractured Bones	As per Table of Benefits 2	\$2,000
Loss of Teeth	As per Table of Benefits 3	\$250
Exposure		Covered
Disappearance		Covered
Loss of Income Benefits		
Volunteers, Coaches & Officials Benefit		\$750
- Max % of Salary		100%
- Max Benefit Period		52 Weeks
- Excess Period		7 days
Athletes Benefit		\$500
- Max % of Salary		100%
- Max Benefit Period		52 Weeks
- Excess Period		7 days
Non Medicare Medical Benefit		
<p>If during the insured period and within twelve (12) months of the date of bodily injury the covered person incurs medical expenses, upon production to US of actual receipts, we will pay a benefit of 85% of expense up to \$3,000 in the aggregate per any insurance period. An excess of \$50 applies per claim.</p> <p>The benefits do not include:</p> <ul style="list-style-type: none"> - payment for any health services which within the meaning of the Commonwealth Private Health Insurance Act 2007 or the Private Health Insurance (Health Insurance Business) Rules 2009 would constitute the carrying on of health insurance business. This includes the gap between any Medicare or private health insurance rebate and the actual expense incurred. - any expense which is claimable against Medicare or any private health insurance fund. 		
Rehabilitation Benefit		\$25,000
Return to work Benefit		\$25,000
Independent financial advice Benefit		\$5,000
Dependent child assistance Benefit		\$45,000
Surviving spouse partner Benefit		\$5,000
Unexpired membership Benefit		\$1,000
Home and or vehicle modification Benefit		\$10,000
Funeral expenses Benefit		\$10,000
Chauffeur Benefit		As per policy wording
Bed Care Benefit		As per policy wording
In Memoriam Benefit		\$1,000
Kidnapping Benefit		\$10,000
Please note: The cover outlined is a broad summary only - please refer to the policy wording for details of the terms and conditions, including exclusions.		

Section 2 – Claims Procedures

General information

The following basic rules will assist in the smooth and speedy settlement of all claims:

- Notify claim to the appropriate person/party as soon as possible.
- At no stage should liability be admitted.
- All summons/writs concerning insurance must be sent to Gallagher Sport & Co (Aus) Limited.
- When a criminal act is involved or suspected, the police must be notified.
- Receive insurer's authorisation prior to repairing/replacing damaged property or equipment, except in instances where there is potential for further loss or damage, whereupon immediate action should be taken.

More detailed instructions relative to specific types of claims are provided on the following pages for:

- Public Liability and Professional Indemnity
- Association Liability (Directors & Officers)
- Sports Injury (Personal Accident)

Sports injury (personal accident) claims

All claims should be lodged at least within 30 days of the date of injury. When a player is injured and wishes to submit a claim the following procedure needs to be followed:

1. Obtain a specialised sports injury claim form from Gallagher Sport by calling 1800 SPORT 0 (1800 776 780) or emailing sport.brisbane@ajg.com.au.
2. Arrange for your treating doctor to complete the "Doctors Statement".
3. If claiming for loss of income, have your employer complete the "Employer Statement".
4. Please forward your completed Sports Injury Claim Form to your Academy who will complete the club declaration.
5. Send your fully completed claim form to the below:

Gallagher Sporting Claims,
PO Box 302
Beenleigh QLD 4207

Or

Email: sport@ajg.com.au

Or

Fax: (07) 3367 5100

Public liability claims – incident reporting procedure

1. Incident Reporting

In the event of any incident which may give rise to a claim, the affiliated club/owner/operator is required to immediately inform an official of the Academy and Robert Dickinson of Gallagher Sport on (07) 3367 5003 or robert.dickinson@ajg.com.au.

The most important points to be borne in mind upon the happening of an incident likely to involve a claim are:

- full details of the circumstances should be obtained on the spot by completing an Accident &/or Incident Report form;
- the names and addresses of all witnesses (preferably independent) should be noted and statements obtained;
- no admission of liability or promise of payment should be made to any injured party or for any property damage;
- All legal requests must be immediately advised to RASi. and Arthur J. Gallagher.

2. Intimated/Actual Potentially Serious Claims

Where a letter is received intimating a claim against the Insured, whether from a player, spectator, any third party, or from lawyers or proceedings are served, prompt action is vital. RASi and Gallagher Sport must be immediately advised, where possible, the same day as the letter or the service of the proceedings are received.

3. Documents to be sent to must include

- Completed Accident &/or Incident Report form.
- Copy of the letter of complaint.
- Writ/Court documents.
- Comments from the person who carried out any treatment at the scene and the club management comments.

4. Do not




- Admit liability nor offer any payment.
- Appoint solicitors without consent of Gallagher Sport.
- Disclose policy terms unless legally required to do so.

It is a requirement to advise of all incidents / circumstances, which might give rise to a claim against you. It is important that Insurers are notified of potential claims at the earliest opportunity so that a response can be agreed.

Section 3 – Service Philosophy and Team

When Gallagher Sport enter into a partnership with any person or business, regardless of size, we make sure we have our finest people, suited to the task, available to serve to the best outcome for all.

We summarise below, those key people identified through our network who will bring the finest value of service and qualified advice to the RASi team.

	<p>Robert Dickinson Sports Division Account Executive</p> <p>Relevant Experience</p> <p>Robbie has been in the insurance broking industry for over 10 years and joined Gallagher in early 2016. Robbie is directly responsible for the servicing, placing and administration of many national sporting accounts such as Ice Hockey Australia, Australian Vet Cycling, Robbie is enthusiastic about placing the right cover for any risk presented to him. After playing football for over 20 years Robbie now participates in long course Triathlon and iron man events.</p> <p>+61 7 3367 5003 0466 415 122</p> <p>Contact: robert.dickinson@ajg.com.au</p>
	<p>Terry Berryman Sports Division Team Leader</p> <p>Relevant Experience</p> <p>Terry has been in the insurance industry for over 15 years. Terry specialises in evaluating, placing and servicing sporting and motorsport risks. Servicing a number of national sporting accounts and high profile motor racing teams. Terry is active in the local sporting community, playing soccer most of his life and a long-time water-skier. He is committed to offering the best achievable outcomes for his clients and his service standards are parallel with his passion and knowledge for the industry.</p> <p>+61 7 3367 5010 0438 596 939</p> <p>Contact: terry.berryman@ajg.com.au</p>
	<p>Jason Willson Sports Division Account Executive</p> <p>Relevant Experience</p> <p>Jason has had a successful period playing elite Hockey for Queensland and Australia, including representational appearances for the Kookaburras at Commonwealth and Olympic Games. Knowing what success looks like, at all times Jason works with clients to ensure they achieve theirs. He does this by applying his experience as an insurance professional with his understanding of Professional Sports.</p> <p>+61 7 3367 5135</p> <p>Contact: jason.wilson@ajg.com.au</p>

Section 4 – Appendices

Financial Services Guide

Issued 1 November 2018



Insurance | Risk Management | Consulting

This Financial Services Guide (FSG) is designed to assist you in deciding whether to use the services offered by us.

It includes important information about:

- who we are;
- the services we can provide you;
- how we and our representatives are remunerated; and
- our internal and external dispute resolution procedures and how you can access them.

It is important you read this FSG in its entirety and retain it for your future reference. By engaging, or continuing to engage us you are, in the absence of any formal written agreement with us, agreeing to the delivery of our services and remuneration as described in this FSG.

If this FSG is provided to you by one of our Authorised Representatives, you will also receive the relevant Authorised Representative Schedule. The FSG and schedule should be read together.

Statements of Advice and Product Disclosure Statements

If we provide you with personal advice or recommend an insurance policy, we will, where required, give you a Statement of Advice (SOA) or a record of our advice and a Product Disclosure Statement (PDS).

A SOA will explain our advice, including the basis for our advice and the information we have relied on. It also includes details about how we are paid and any relevant relationships or associations we may have which may have influenced the advice we have given.

A PDS is prepared by the insurer and is designed to give you important information on the features, benefits and risks of the policy to assist you in making an informed decision about whether to buy the product or not.

You should read these important documents before acting on any advice we have given you.

Electronic delivery

If you have supplied your email address to us, we will send insurance documents including this FSG, SOA and PDS (if required) to that address unless you instruct us that you wish to receive these documents via a different method (e.g. hard copy sent to you by post).

Who we are

We are a group of Australian companies that provide general insurance broking services. Our services may be provided to you by one or more of the following companies in our group or an Authorised Representative of one of those companies who are collectively referred to in this FSG as 'we', 'us', 'our' or 'Gallagher':

- **Arthur J. Gallagher & Co (Aus) Limited** (ABN 34 005 543 920) Australian Financial Services License (AFSL) No. 238312; and
- **Milne Alexander Pty Ltd** (ABN 12 089 060 524) AFSL No. 277932.

Our contact details are located at the end of this FSG. If an Authorised Representative is your broker, their details will appear in the Authorised Representative Schedule.

We are also part of a group of international companies owned by Arthur J. Gallagher & Co (Gallagher Group). The Gallagher Group is one of the world's leading providers of insurance broking, risk management and consulting services. The parent company, Arthur J. Gallagher & Co., was founded in the United States in 1927 and is listed on the New York Stock Exchange.

In Australia, the Gallagher Group also includes related service providers such as:

- Elantis Premium Funding Limited trading as Monument Premium Funding ABN 20 002 543 606 (Monument), which provides premium funding and other credit services.
- MA Underwriting Pty Ltd ABN 29 138 182 288 (MA Underwriting) which binds insurance products under a Corporate Authorised Representative arrangement with a local insurer (Representative number 435171).

- Pen Underwriting Pty Ltd ABN 89 113 929 516, AFSL No. 290518 and Pen Underwriting Group Pty Ltd ABN 80 082 459 372, AFSL 238170 (Pen), Australian underwriting agencies providing access to both the Lloyd's market and local insurers.

For further information about our related entities please visit:

www.ajg.com.au/arthur-j-gallagher-co.

About Us

We have an extensive national broking network in metropolitan and regional Australian locations providing broking solutions to a wide range of clients from small to medium enterprises through to large multi-national corporations, as well as affinity partners and associations.

We aim to deliver on our aspiration 'to position you to financially survive any insurable event through:

- maintaining local relationships with our clients;
- leveraging our national and trans-Tasman influence with insurance companies to negotiate better deals and more coverage options;
- providing you with 24/7 support and the experience of our dedicated national claims team; and
- making the most of our global capability of industry-specific experts and offshore markets for your benefit.

Our services

Gallagher holds an Australian Financial Services Licence under the Corporation Act which authorises us to deal in (including to issue and arrange for others to deal in), and provide personal and general advice concerning general insurance products.

We are committed to providing sound advice based on our market knowledge including:

- investigating and analysing your insurance needs;
- providing information or advice about insurance solutions that may be appropriate for you;
- arranging, varying and renewing your insurance policies;
- helping you deal with your insurer in the event of a claim; and
- providing other risk management services.

Our relationship with you

As general insurance brokers, we normally act as your agent when dealing with insurers. When you do business with us, you will usually deal with our employees, however you may also deal with one of our 'Authorised Representatives' or 'Distributors'.

Authorised Representatives are third parties whom we have authorised to provide financial services on our behalf. When you are dealing with one of our Authorised Representatives in relation to a retail product, you will also receive an Authorised Representative Schedule which forms part of this FSG. This schedule will contain Company details, information about the Authorised Representative's industry experience, and services they are authorised to provide.

Distributors are third parties who we have authorised to deal in specific insurance products on our behalf. They can only provide factual information and are not authorised to provide any advice.

Our Authorised Representatives and Distributors are not employees.

Acting for Insurers

In some circumstances we may have an agreement with an Insurer to act as their agent. This may be under a binder arrangement which allows us to offer, vary or cancel policies and manage claims on their behalf without reference to them, provided it is within the authority they have given us.

If we are given a 'Binding authority' from an Insurer, it means we are acting in the interest of the Insurer and we are not acting on your behalf and you will need to determine the appropriateness of the insurance cover to your needs. We will clearly advise you when we act for an Insurer and not for you.

Ref V3.0-01-11-18

Call us toll free on 1800 240 432

Visit our website ajg.com.au

Our advice

When we provide you with advice this may be general advice or personal advice.

If we provide you with general advice we will give a general recommendation or opinion about a product which is not based on a detailed consideration of your individual needs, objectives or financial situation. When giving general advice, we will give a warning that you should read the relevant PDS and policy wording in full and consider whether the insurance product in question is appropriate for your circumstances.

If we provide you with personal advice, we will review and consider your individual circumstances before providing our advice. We may also provide you with a PDS and/or a SOA (if required). You should read these documents carefully before acting on our advice.

If we provide you with personal advice and we do not provide you with a SOA, you may request a Record Of Advice (ROA) at any time up to 7 years after the advice was provided by calling your broker, your nearest branch or our Toll Free Client Inquiry Line, 1800 240 432.

Our relationship with insurers

We work closely with a range of insurers and underwriting agencies to arrange high quality benefits, competitive pricing and superior service levels for our clients. Wherever possible we will recommend you deal with insurers that are authorised under the Insurance Act 1973 (Cth) to carry on insurance business in Australia. Such insurers are subject to oversight by the Australian Prudential Regulation Authority (APRA). We will warn you when we recommend an unauthorised foreign insurer.

Please note that we cannot guarantee the availability of cover for your particular risks or the solvency of any insurer.

How we can receive your instructions

In order for us to act on your behalf you must provide us with instructions and other information about the services you require. You can give us instructions using the contact details at the end of this FSG or to your broker described in the relevant Authorised Representative Schedule. In some circumstances it may be necessary for you to give us instructions in writing. We will tell you when this is the case.

Cooling off period

Retail insurance policies can be terminated within the first 14 days without penalty. If you choose to take advantage of this option, the insurance contract will be terminated from inception and the premium will be returned to you in full. You cannot withdraw from the contract if you have made a claim under it.

Waiver of rights and disclaimers

Some insurance policies limit or exclude claims where the insured has limited or waived their right to recover a loss from the person who was responsible for causing the loss. You should not sign any agreement that modifies or limits your rights of recovery from another party. You should always seek professional advice before signing such a disclaimer. Whenever you are asked to sign such a disclaimer you should seek advice first.

Important relationships and conflicts of interest

In some cases we may refer or advise you to use the services of other companies in the Gallagher Group both in Australia and overseas. All negotiations with other companies in the Gallagher Group are carried out at an arm's length as if we were conducting business with an unrelated third party.

We have a preferred panel of insurers with which we place business and we work closely with these insurers to ensure our clients receive high quality product benefits, competitive pricing and appropriate service levels.

Where there are potential conflicts of interest in our remuneration arrangements or in our dealings with related parties, they are managed in accordance with our conflicts of interest policy which all staff and representatives must comply with.

Our remuneration, including how we & our representatives are paid

Commissions and professional broking fees

Typically, we will charge you a professional broking fee or obtain a commission from the insurer based on the service we provide. We may sometimes also receive both a broking fee and commission. Our professional fees will vary depending on the level of service we provide and whether we also receive a commission.

The amount of commission varies depending on the market and the risk, but is generally calculated at a rate that is between 5% and 35% of the insurer's base premium (i.e. excluding government charges, taxes, fees or levies). Often an insurer will agree to pay us by allowing us to deduct the value of the commission from the premium paid by you before we pass the balance of the premium on to the insurer.

We may also charge separate broking administration fees to cover any related administration and processing costs. Our fees vary depending on the costs associated with providing the services you require. Where applicable, our broking administration fees will be detailed on your invoice, and provided to you at the time you receive advice or as soon as practical after that time.

Our remuneration is payable on the terms of our invoice and is considered fully earned at the time that we issue the invoice. If your insurance contract is cancelled or varied before the expiry of the period of insurance, you will be paid any refunded pro-rata premium received from the insurer. We will retain all of our commission, fees and other remuneration in full in the event of any early cancellation or variation of your insurance contract or adjustment of premium. We may charge an additional fee for processing your request to cancel or vary your insurance contract and you agree that this fee may be offset against any premium pro-rata refund you are entitled to.

How we remunerate our employees

Our remuneration arrangements provide incentives to our employed brokers to ensure our clients receive practical and effective advice and service. Our employees receive a salary and may also receive a performance bonus based on both the value and quality of the work they do for our clients. In limited circumstances, some employees may also receive additional payments related to clients they have referred to a third party.

From time to time, our employees may also be invited to an annual conference, receive sponsorship for conferences, functions, meals or other non-monetary benefits from external parties such as insurers, underwriting agencies or reinsurers. You do not bear the cost of sending our employees to these events and such relationships are managed under our conflicts of interest policy.

How we remunerate our Authorised Representatives and Distributors

If your broker is an Authorised Representative, he or she is generally paid a retainer fee that may also be supplemented by an additional payment based on performance. Any additional payment will be calculated on the level of the retainer and will be between 5% and 60% of the commission we receive in respect of business arranged or serviced by the Authorised Representative. Alternatively, the Authorised Representative may be paid a flat recurring fee.

If an Authorised Representative provides you with personal advice, additional information explaining how they are remunerated will be included in the Authorised Representative Schedule.

Distributors do not receive a salary. Instead they may be paid a percentage of the commission and/or other part of remuneration for the Financial Services they provide.

Remuneration arrangements within the Gallagher Group

If we recommend a product or service of a company in the Gallagher Group or refer you to another company within the Gallagher Group, we may receive benefits as a result of the referral or the business you subsequently do with that company. The benefits may include:

- If we refer you to Monument, we may receive a commission of up to a maximum of 5% of any funding provided by Monument. We may also be entitled to a bonus paid as a percentage of the premiums funded and a share of Monument's profit.

Call us toll free on 1800 240 432

Visit our website ajg.com.au

- If we recommend a product offered by Pen, MA Underwriting or any other company within the Gallagher Group, the company may pay us an annual bonus based on premium growth and/or a payment based on the profitability of the products we recommend to you. These payments will be in addition to any commissions the company may pay us and any service or other fees we may charge you.

Remuneration from other relationships

We sometimes enter into specific arrangements with a limited number of insurers where we receive fees or other remuneration for the development of insurance solutions or the growth of various insurance portfolios. The remuneration we receive from these arrangements:

- may be variable and determined by a percentage of the premiums applying to a portfolio or the profitability of the recommended insurance products; or
- the remuneration may be fixed and based on the delivery of agreed objectives, including for administration and other services which are aimed at enhancing the development and provision of products and services for your benefit.

We will only recommend these products and services where they meet your needs and are in your best interests.

We may also earn remuneration where we act as an agent for an insurer under a binder authority. The remuneration we receive from these arrangements is generally a mixture of a flat processing fee and variable performance fees and commissions. The performance fees and commissions are determined by the nature of the arrangement and, in the case of the performance fees, may be influenced by the profitability of the relevant portfolio.

Some insurers give other benefits such as sponsorship of annual conferences, training and invitations to social business functions. These benefits may change from year to year. Occasionally, your broker may also receive small gifts and gratuities. It is our policy that gifts or gratuities may be accepted only if they are of an incidental nature.

If we arrange premium funding for you we may be paid a commission of up to 6% of the funded premium (including government fees and charges) by the premium funder. We may also charge you a fee.

Referral fees paid to third parties

If you were referred to us by a third party, we may pay the referrer a referral fee. This fee is calculated as a percentage of the commission earned from the referral and can be up to 50% of the commissions we receive. This is a separate payment that we make to the referrer and does not increase the amount you pay for your insurance cover.

How detailed information about remuneration will be provided to you if personal advice is provided

If your broker provides you with personal advice, they will give you documents explaining what fees, commissions, benefits, bonuses, payments to third parties or other remuneration will be paid or received in relation to their advice, if you accept it. This information will be provided at the time the advice is provided or as soon as practical after that time.

Invoices

We will invoice you for the premium (which may include our commission), relevant statutory charges (including GST) and any fee we charge you for arranging your insurance cover. You must pay us by the due date shown on the invoice.

Your payment of the invoice issued is treated as acceptance of all of the terms and conditions of the associated insurance policy.

Once you have paid an invoice, we hold the premium you pay on trust for you until we pass it on to the insurer.

If there is any delay between you paying an invoice and us passing your premium on to the insurer, we may retain any interest earned on the premium during that period. Where a premium remains unpaid, an insurer may have the right to cancel the policy and you may not be insured. The insurer may also charge a premium for the time on risk.

If the premium remains unpaid, your broker may contact the insurer and the insurer may cancel your policy.

Billing

Check your invoice for payment options. Please note that a surcharge may be applied to payments made by credit card. The surcharge applied passes on the charges that are incurred by Gallagher. The surcharge may change from time to time to reflect changes in the charges that we incur. Your broker may be able to arrange for you to pay your premium in instalments. Instalment billing is not always available and there is usually a charge for this service. To discuss this option please contact your broker for details.

Questions about invoices, fees, commissions and other remuneration

If you have any questions, or if you want more information about how we or our Authorised Representatives are paid, please ask your broker or call your local branch.

Automatic renewals

In some circumstances we may automatically renew your existing policy with your current insurer as per expiring policy details. You will be notified in our renewal invitation or quotation offer if this is relevant to the financial service offered or provided to you. Where this arrangement is in place you can contact us at any time in order to instruct us to stop automatic renewals.

Additional Important Information

Misstatement of Premium

We make every effort to correctly determine the premium and statutory charges that apply to your insurance, however occasionally unintentionally, errors can occur. In the event, that an amount has been misstated, we reserve the right to correct the amount. Where permitted by law, you shall not hold us responsible for any loss that you may suffer as a result of any such misstatement.

Professional indemnity insurance cover

We maintain appropriate professional indemnity insurance (PI Insurance) which meets the requirements of section 912B of the Corporations Act 2001 (Cth). Our PI Insurance extends to claims in relation to negligent advice provided by our current and former employees and Authorised Representatives. It is important to understand that our PI Insurance is subject to the terms and conditions of the relevant PI Insurance policies.

NIBA Code of Practice

We are a member of the National Insurance Brokers Association (NIBA) and are bound by their Code of Conduct. We also subscribe to the General Insurance Brokers' Code of Practice (the Code).

The Code sets out standards for Brokers to follow when dealing with clients including requirements to inform clients of remuneration arrangements and any conflict of interest. A copy of the code can be obtained from the NIBA website: www.niba.com.au.

Complaints and dispute resolution procedures

We are committed to providing quality services to our clients. This commitment also extends to giving you easy access to people and processes that can resolve a service issue or complaint.

If you are concerned about the services provided by us, any product we have arranged or how we have handled your Personal Information, please contact your broker or the branch manager of your local branch. We will acknowledge your complaint immediately in writing or by telephone.

If, within five business days, your broker or the relevant branch manager is unable to resolve your complaint to your satisfaction, the matter will be referred to the Gallagher Risk and Compliance Team who can be contacted directly on:

Email: privacy@ajg.com.au (for privacy related complaints) or complaints@ajg.com.au (for any other complaints)

Telephone: 1800 068 000

If your complaint is referred to the Risk and Compliance team, we will acknowledge receipt of your complaint in writing within 1 business day. We will then investigate the matter and attempt to resolve your complaint in accordance with our disputes and complaints management policy.

Call us toll free on 1800 240 432

Visit our website ajg.com.au

We will advise you of the outcome of our review of your complaint within 45 days of when you first made your complaint.

If an issue has not been resolved to your satisfaction, you can lodge a complaint with the Australian Financial Complaints Authority, or AFCA. AFCA provides fair and independent financial services complaint resolution that is free to consumers.

Telephone: 1800 931 678 (free call)

Website: www.afca.org.au

Email: info@afca.org.au

In writing to: Australian Financial Complaints Authority
GPO Box 3, Melbourne VIC 3001

AFCA is an independent external dispute resolution body approved by the Australia Securities and Investment Commission. AFCA resolves disputes at no charge to you and has the authority to deal with certain financial services disputes within its Terms of Reference.

For further information about how we handle complaints or disputes please contact your broker, our Authorised Representative or visit our website www.ajg.com.au.

Privacy

We are committed to protecting your personal and sensitive information (together referred to as Personal Information). When we collect, hold, use, disclose, or otherwise handle your Personal Information we must comply with the Privacy Act 1988 (Cth), which includes the Australian Privacy Principles.

We collect, hold, use and handle your Personal Information to perform our functions of providing, managing and administering the insurance broking, risk management and consulting services outlined in this FSG. If you do not supply the Personal Information we request, we may not be able to provide our services to you. For example, we may not be able to arrange insurance cover or manage your claim.

We provide your Personal Information to insurers or insurance intermediaries to allow them to determine whether to insure you and if so on what terms.

In facilitating the services outlined in this FSG, we may also need to provide your Personal Information to our outsourced providers. Occasionally this may involve providing your Personal Information to overseas recipients located in the United States of America, the United Kingdom, New Zealand, Singapore or India. Prior to disclosing your information to overseas recipients, we will, where required by law, take steps to ensure that the recipient does not breach the Privacy Act 1988 (Cth) and has sufficient practices and processes to protect your Personal Information.

Your consent and opting out

From time to time and where we are permitted by law to do so, we may also use or disclose your Personal Information for the purpose of marketing our services, or the products and services of related entities and third parties, to you. Please tell us if you do not want us to use or disclose your Personal Information for marketing purposes. To nominate preferred days and times for receiving marketing calls or to opt-out of receiving marketing information altogether, please email us at privacy@ajg.com.au or telephone your broker, your nearest branch or our Toll Free Client Inquiry Line, 1800 240 432.

More Information, Correction and complaints

For detailed information about how we handle your Personal Information, please see our Privacy Statement which is available on our website, www.ajg.com.au or by calling your local branch. Our Privacy Statement also contains information about how you may access, update and correct the Personal Information you have provided to us or how you may make complaints in relation to the handling of your Personal Information and how we will deal with your complaint.

Your Duty of Disclosure & when we rely on you

We rely on you

It is important you understand that we will rely on the accuracy and completeness of the information you provide to us.

We do not independently verify the information you provide before sending it to the insurer.

Keeping your information up to date

Once your insurance cover has commenced, you should tell your broker about any changes to your circumstances when they occur. This will allow us to ensure your cover remains appropriate.

Your duty of disclosure

Before you enter into an insurance contract with an insurer, you have a duty under the Insurance Contracts Act 1984 to disclose information to the insurer. The Duty of Disclosure applies until the insurer agrees to insure you or renew your insurance. The Duty of Disclosure also applies before you extend, vary or reinstate your insurance.

If you are applying for or renewing insurance in relation to your motor vehicle, home building and/or contents, residential strata, travel, personal accident or sickness and/or consumer credit products, you must answer the specific questions asked by the insurer truthfully and accurately. In answering those questions, you must tell the insurer all information that's known to you and that a reasonable person would be expected to provide in answer to the questions.

At renewal, the insurer may ask you to advise it of any changes to something you have previously disclosed, or may give you a copy of the information you previously disclosed and ask you to advise the insurer if there has been a change. If you do not tell the insurer about a change, you will be taken to have told the insurer there is no change.

If you are applying for or renewing any other insurance, you must tell the insurer all information that is known to you that a reasonable person could be expected to know or that is relevant to the insurer's decision to insure you and on what terms. You do not need to tell the insurer anything:

- that reduces the risk it insures you for;
- is common knowledge;
- that the insurer knows or should know; or
- Which the insurer waived your duty to tell it about.

Non-disclosure

If you fail to comply with your Duty of Disclosure, the insurer may cancel your contract or reduce the amount it will pay you if you make a claim, or both. If your failure to comply with the Duty of Disclosure is fraudulent, the insurer may refuse to pay a claim and treat the contract as if it never existed.

People you represent

You must make sure you explain the Duty of Disclosure to any person you represent when we arrange any insurance cover for you. Alternatively, you may ask any person you represent to contact us and we will explain their Duty of Disclosure to them directly.

Contact your broker

If you are unclear about your Duty of Disclosure or require more information about how to comply with your Duty of Disclosure, please refer to the information provided by the relevant insurer in relation to your Duty of Disclosure in the relevant PDS or policy wording. Alternatively, you can call your broker, your nearest branch or our Toll Free Client Inquiry Line, 1800 240 432.

Contact details

This FSG was prepared on 1 November 2018 and is issued by:

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Changes to this FSG

Information in this document may change from time to time. We may make such changes by amending the FSG and publishing an updated version on our website. You may also obtain a printed copy of the updated information by calling your broker, your nearest branch or our Toll Free Client Inquiry Line, 1800 240 432.



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Internationally represented.***



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