

COACH - MANAGER CODE OF CONDUCT

The **Southern Sports Academy** recognises that the success of the organisation's integrity requires that its Board of Directors, Staff, Coaches and Athletes pursue the highest standards of ethical conduct at all times.

As a Coach / Manager involved with the **Southern Sports Academy** I shall act in accordance with the following principles:

Safety and Health of Athletes

- Place the safety and welfare of the participants above all else.
- Be aware of and support the Academy's injury management plans and return to play guidelines.
- Contribute to a safe sporting environment and respectful culture which is accepting of individual differences and free from all forms of harassment, including sexual, racial and verbal harassment.

Coaching Excellence

- Help each person (athlete, official, etc) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the sport.
- Treat each participant as an individual.
- Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of participants.

Honour the Sport

- Act within the rules and spirit of your sport.
- Promote fair play over winning at any cost.
- Respect the decisions of officials, coaches and administrators.
- Show respect and courtesy to all involved with the sport.
- Display responsible behaviour in relation to alcohol and other drugs.

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Integrity

- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.
- Be honest and do not allow your qualifications or coaching experience to be misrepresented.
- Never advocate or condone the use of illicit drugs or other banned performance enhancing substances or methods.
- Never participate in or advocate practices that involve match fixing.
- Maintain high personal behaviour standards at all times and conduct yourself in a professional manner that reflects positively on the reputation of the **Southern Sports Academy**.

Respect

- Respect the rights, dignity and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Do not tolerate abusive, bullying or threatening behaviour.
- Care and respect the equipment provided to me as part of the program scholarship.

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