

ATHLETE CODE OF BEHAVIOUR

POLICY STATEMENT

Membership of the Southern Sports Academy (SSA) is considered a privilege. Athletes are representatives of SSA, their sport, their parents and the community and therefore have a responsibility to these groups.

Everyone involved with SSA has the right to feel safe at all times. As a member of SSA it is important to understand that you have the right to be treated in a non-discriminatory way and receive a fair go, as do all other members. You should treat all participants as you would like to be treated yourself. Cooperation with team mates, squad staff, administration staff and opponents is crucial to success in SSA and sport in general. Athletes are expected to respect the rights, dignity and worth of all participants regardless of their ability, gender or cultural background. All SSA athletes are expected to demonstrate good sportsmanship, honesty, integrity and respect for others and be a responsible citizen and community role model.

In order to receive and retain a Scholarship, athletes must comply with the following conditions and other directions given by SSA from time to time. The purpose of this document is to provide a detailed outline of the rights and responsibilities of SSA athletes.

SSA athletes are expected to:

- Attend all training sessions (including strength & conditioning training and education sessions) and events listed in the SSA program.
- Comply and obey with lawful instructions provided by SSA personnel or any other person in authority of SSA.
- Advise SSA as soon as possible of any obvious danger within SSA, or any activities conducted by any person who may endanger the property or persons of SSA or those associated with it.
- Not engage in any illegal activities, particularly the use of performance enhancing drugs and doping practices.
- Act in an appropriate manner and maintain a proper code of behaviour, particularly during SSA activities and while representing SSA.
- Wear the appropriate supplied SSA clothing at all SSA events and training sessions.
- Where requested, assist in the promotion of all SSA official sponsors.
- Keep SSA informed of any medical conditions and treatments that could affect athletes health and/or performance.
- Keep SSA informed of any changes of contact details including email, telephone number, etc.
- Stay with the SSA squad in overnight situations, where accommodation is provided.
- Not use their mobile phone or camera in rooms where athletes are dressing or in change rooms, showers, toilets, etc.
- Check their email or team app at least once a week and more often in the lead up to organised events.

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- When necessary, notify SSA staff of any changes in travel arrangements to and from SSA events.
- Leave facilities free from litter or other mess
- Understand that in the event of any breach of the Code of Behaviour, that the athlete's scholarship may be terminated.
- Understand that SSA may terminate an athlete's scholarship or vary the benefits associated with it, by notice in writing.
- Understand that if an athlete's scholarship is terminated at any time, for any reason, the athlete will return all property, uniforms and equipment that is owned by SSA.
- Agree to become a member of SSA.
- Agree to pay any levy that SSA applies.

UNACCEPTABLE BEHAVIOUR

The following are deemed unacceptable behaviours by SSA athletes and are grounds for revision of scholarship if undertaken:

- Discriminating against, harassing, bullying or making derogatory or demeaning remarks about, or to anyone.
- Making any sexual comments or advances that offend, intimidate or humiliate others.
- Making insulting comments towards someone in relation to their age, race, gender, ability, cultural background, sexuality or religion.
- Male athletes entering rooms of female athletes, female athletes entering rooms of male athletes.
- Being in the possession of offensive materials at SSA events.
- Gambling, wagering or betting at or on SSA events.
- Knowingly circulating false or misleading information about any other SSA member.
- Misrepresenting the nature or extent of an injury or illness to participate in (or cause an athlete to participate in) a competition, training camp or other similar activity when such participation is inconsistent with the appropriate medical response to the injury or illness.
- Not respecting all property and facilities utilised by SSA including accommodation, furnishings, uniforms and equipment.
- Not respecting the personal property of other SSA members.
- Borrowing money from SSA athletes or squad staff.
- Exhibitions of poor sportsmanship (including abuse of officials/coaches/athletes).

Note: No policy can address, in specific fashion, all possible situations, which may take place. When this policy does not address a specific behaviour, athletes and squads are expected to conduct themselves and their activities in a spirit of social responsibility and respect for others.

Whilst SSA staff and squad staff will provide as much supervision as possible in attempting to fulfil their duty of care to athletes, athletes and their parents should be aware that direct 24 hour supervision for all athletes is not always possible. Consequently, all SSA members will be accountable for their own actions at all times whether under direct or indirect supervision of staff.

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BREACH OF POLICY

Athletes who are found to be in breach of this Code of Behaviour will have their scholarship with SSA reviewed by the Sports Advisory Committee. The Sports Advisory Committee may provide formal warning to the athlete, or if the matter is severe, the athlete member may have their scholarship with SSA terminated.

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